

PROCEEDING OF THE COMMISSIONER OF COLLEGIATE EDUCATION
AP :: VIJAYAWADA

Present: Dr. POLA BHASKAR, I.A.S

Rc.No. /Admn.II /2021

Dated : .09.2021

Sub:- Collegiate Education - Taken over of Aided Staff from the willing Private Aided Degree Colleges - Relieved and reported before the designated authorities for absorption into Government - Guidelines for issue of posting orders in the Government Degree Colleges - Issued - Regarding.

Read:- 1) G.O.Ms.No.42, HE (CE) Dept, dt.10.08.2021.
2) Private Aided College wise Government orders issued for absorption into Government.
3) Private Aided College wise proceedings issued by the Commissioner of Collegiate Education.
4) Joining reports of the aided staff submitted to the designated authorities.

&&&

In pursuance of the policy for taken over of the Aided Staff working in the Private Aided Degree Colleges vide reference 1st cited, the aided staff in respective 124 Private Aided Degree Colleges have reported for duty before the concerned designated authorities (Regional Joint Directors of Collegiate Education & Principals of Identified Colleges) and they are deemed to have been absorbed into Government.

In this regard all these staff members including Teaching and Non-teaching should be deployed in the Government Degree Colleges against the available regular vacancies and other mode of requirements as per work load, student strength and the faculty position. Therefore the following guidelines are issued for strict of compliance of all the concerned.

Commissioner of Collegiate Education

To

All the Regional Joint Director of Collegiate Education in State.
Copy to all the Principals of the Identified Colleges in the State.

**GUIDELINES FOR POSTING OF AIDED STAFF
ABSORBED INTO THE GOVERNMENT**

01. Local Status shall be assigned as per the provisions of Presidential order, 1975.
02. A Schedule is drawn for affecting postings and it should be abided by all the staff members.
03. Male employee with less than 50 years of age shall not be posted to Women Degree Colleges.
04. A women staff member opting for a post in Women Degree Colleges shall be preferred against a male person if applying for the same post.
05. Posting shall be affected on the basis of total entitle points scored by the individual staff members on the criteria as mentioned below. The highest scorer in the respective subject and Zone in case of teaching staff and similar highest scorer in case of Non-teaching in the zone/District shall be given first choice and so on.

(1)	Seniority	-	02 Points for every year
(2)	House Rent Allowance		
(a)	UGC Scales	-	
	(i) 16% & above HRA (Urban)	-	03 Points for every year
	(ii) 8% of HRA (Rural)	-	05 Points for every year
(b)	State Pay Scales		
	(i) 20% of HRA (Urban)	-	02 Points for every year
	(ii) 14.5% of HRA (Urban)	-	03 Points for every year
	(iii) 12.5 % of HRA (Rural)	-	05 Points for every year
	(iv) ITDA areas (Additional Points)	-	05 Points for every year
(3)	Special Categories		
	(i) Single Women	-	10 Points
	(ii) Physically Challenged	-	
	40 - 60 % disability	-	05 Points
	> 60 % disability	-	08 points.
	(iii) Staff members suffering	-	05 Points

	from Cancer, Heart Disease, Neurosurgery, Kidney Transplantation, Tuberculosis		
	(iv) Persons with dependent children suffering from Juvenile diabetes and congenital heart problems.	-	05 Points
	(v) Persons with dependent children who are mentally retarded	-	05 Points
	(vi) Spouse Employment	-	10 Points

06. Posting shall be affected through Web counselling only.
07. Both Teaching and Non-teaching should apply for posting through online portal.
08. The criteria uploaded by each individual staff members shall be validated by the concerned Principal of Identified colleges in each district.
09. The list of validated candidates should be published online as well as in the concerned Identified colleges of each district inviting claims and objections if any by the interested persons.
10. All the claims and objections so received should be disposed by the Regional Joint Directors and accordingly necessary changes will be affected in the scores and the final list of eligible persons will be drawn.
11. All kinds of vacancies subject wise and zone wise in case of Teaching posts and similarly all kinds of vacancies in case of Non-teaching posts zone/district wise will be notified and all eligible persons have to upload options in order of preference within the stipulated time.
12. Finally postings will be allotted through online web counselling only without involving of human intervention.
13. All the staff members can download the posting orders immediately and should report for duty at the allotted place with immediate effect.

14. All the aided staff reported before the concerned designated authorities should note that in certain Zones/district, there might be surplus staff beyond the available vacancies in the Zone/District, therefore they should opt for posts in other Zones/Districts on adjustment basis.
15. All the staff members should note that, they are not entitled any TA/DA and joining time, since it is web based counselling on the basis of options exercised by the individuals.
16. Anybody who has submitted false information/ certificates and also the Principals of Identified colleges validated such false information/ certificates are liable for Disciplinary Action as well as criminal proceedings.

Schedule

1)	Registration for Postings	23.09.2021 to 25.09.2021
2)	Validation by the Identified College Principal	26.09.2021
3)	Publishing of list of applied candidates and receipt of claims and objections	27.09.2021
4)	Disposal of claims and objections and publication of the list	28.09.2021
5)	Publication of list of eligible candidates and entry of Web options	29.09.2021
6)	Allotment of postings	30.09.2021
7)	Closure of Joining	01.10.2021

Commissioner of Collegiate Education